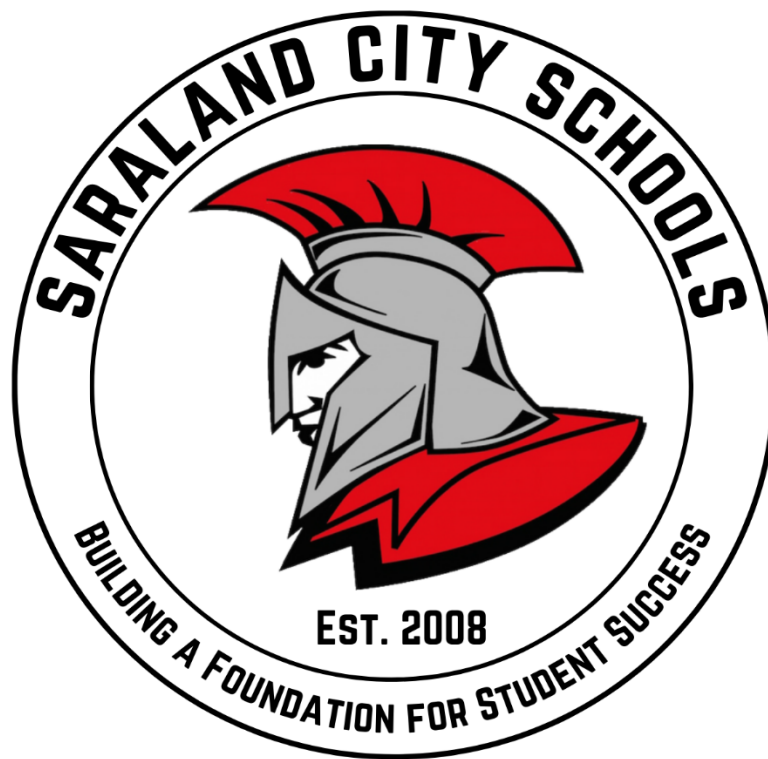


SARALAND BOARD OF EDUCATION

2024-2025

SALARY SCHEDULES



ASSUMPTIONS

In the preparation of any salary schedule, certain assumptions must be made, implicitly or explicitly. It is the opinion of the Board that maximum benefit will accrue when these assumptions are made explicit. The steps within each of the pay grades are compensation steps and are not based on experience credit. They are NOT experience steps. Personnel can be assigned to a compensation step based on factors other than experience. Market competitiveness for a particular position can be considered for initial placement on a salary schedule.

The assumptions under which these salary schedules were prepared are as follows:

1. That any new employees would begin employment under the salary guidelines contained in this schedule.
2. That upon initial placement on their respective salary schedule, employees will advance one step for each full year of service until attaining a step in which total compensation including supplements and advanced/higher degrees exceeds \$110,000.00.
3. That unless contractually obligated, total compensation including supplements and advanced/higher degrees for individual employees shall not exceed \$110,000.00 without recommendation from the Superintendent and approval by the Board.
4. That resultantly, as of July 1, 2018, total compensation for individual employees exceeding \$110,000.00 shall not be increased without recommendation from the Superintendent and approval by the Board.
5. That regardless of total compensation, salary increases or raises will be made in accordance with mandates of the State Legislature and/or guidelines established by the Superintendent and Board.
6. Supplements are for one year only and not included when base salary is computed. The principal must recommend a particular individual for a specific supplement each school year. Continuing service in the supplement position is not implied or should not be assumed by the individual receiving a supplement. Supplements expressed as a percentage are to be computed by applying the stated percentage rate to the state 187 day teacher salary matrix, bachelor's degree and years of experience worked exclusively for Saraland City Schools.
7. That in the event an error is made in the calculation and/or payment of an employee's salary, the Board has the legal authority and right to make the proper adjustments and corrections during the current year.

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

(Steps are compensation steps, not experience steps.)

187 DAY TEACHERS AND OTHER CERTIFIED EMPLOYEES

STEP	RANK B 10	RANK A 11	RANK AA 12	RANK DO 13
1	47,600.00	51,875.00	55,936.00	59,995.00
2	47,600.00	51,875.00	55,936.00	59,995.00
3	47,600.00	51,875.00	55,936.00	59,995.00
4	49,616.00	57,058.00	61,524.00	65,997.00
5	49,616.00	57,058.00	61,524.00	65,997.00
6	49,616.00	57,058.00	61,524.00	65,997.00
7	51,792.00	59,558.00	64,237.00	68,881.00
8	51,792.00	59,558.00	64,237.00	68,881.00
9	51,792.00	59,558.00	64,237.00	68,881.00
10	53,356.00	61,358.00	66,177.00	70,962.00
11	53,888.00	61,971.00	66,838.00	71,671.00
12	54,428.00	62,591.00	67,506.00	72,387.00
13	54,972.00	63,217.00	68,181.00	73,111.00
14	55,522.00	63,848.00	68,864.00	73,842.00
15	56,077.00	64,487.00	69,551.00	74,581.00
16	56,638.00	65,133.00	70,248.00	75,327.00
17	57,204.00	65,783.00	70,950.00	76,080.00
18	57,776.00	66,441.00	71,660.00	76,841.00
19	58,354.00	67,105.00	72,377.00	77,608.00
20	58,937.00	67,776.00	73,101.00	78,384.00
21	59,527.00	68,454.00	73,831.00	79,169.00
22	60,122.00	69,139.00	74,570.00	79,961.00
23	60,723.00	69,831.00	75,314.00	80,760.00
24	61,330.00	70,528.00	76,068.00	81,567.00
25	61,944.00	71,234.00	76,829.00	82,383.00
26	62,563.00	71,946.00	77,597.00	83,207.00
27	63,188.00	72,665.00	78,373.00	84,039.00
28	63,821.00	73,392.00	79,157.00	84,880.00
29	64,459.00	74,126.00	79,948.00	85,728.00
30	65,104.00	74,867.00	80,748.00	86,586.00
31	65,754.00	75,616.00	81,555.00	87,452.00
32	66,412.00	76,372.00	82,371.00	88,325.00
33	67,077.00	77,136.00	83,195.00	89,209.00
34	67,747.00	77,907.00	84,027.00	90,102.00
35	68,424.00	78,686.00	84,867.00	91,003.00
36+	69,109.00	79,473.00	85,715.00	91,912.00

Rank B - Bachelor's Degree
Rank A - Master's Degree
Rank AA - Educational Specialist
Rank DO- Doctorate

LIBRARIANS - 187 DAYS
SEEC AND SES COUNSELORS - 187 DAYS

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

(Steps are compensation steps, not experience steps.)

189 DAY TEACHER EXCELLENCE AND ACCOUNTABILITY FOR MATHEMATICS AND SCIENCE (TEAMS)

STEP	RANK B BX	RANK A MX	RANK AA 6X	RANK DO DX
1	50,521.00	57,285.00	61,346.00	65,405.00
2	54,082.00	62,194.00	67,061.00	71,932.00
3	56,972.00	65,514.00	70,661.00	75,769.00
4	58,638.00	67,433.00	72,730.00	77,988.00
5	60,350.00	69,401.00	74,851.00	80,263.00
6	62,105.00	71,420.00	77,030.00	82,600.00
7	63,909.00	73,493.00	79,267.00	84,997.00
8	65,759.00	75,622.00	81,561.00	87,458.00
9	67,074.00	77,132.00	83,193.00	89,208.00
10	68,415.00	78,676.00	84,856.00	90,993.00
11	69,440.00	79,857.00	86,128.00	92,356.00
12	70,482.00	81,055.00	87,421.00	93,741.00
13	71,540.00	82,271.00	88,731.00	95,148.00
14	71,540.00	82,271.00	88,731.00	95,148.00
15	71,540.00	82,271.00	88,731.00	95,148.00
16	72,616.00	83,510.00	90,069.00	96,581.00
17	72,616.00	83,510.00	90,069.00	96,581.00
18	72,616.00	83,510.00	90,069.00	96,581.00
19	73,717.00	84,774.00	91,432.00	98,043.00
20	73,717.00	84,774.00	91,432.00	98,043.00
21	73,717.00	84,774.00	91,432.00	98,043.00
22	74,838.00	86,065.00	92,823.00	99,535.00
23	74,838.00	86,065.00	92,823.00	99,535.00
24	74,838.00	86,065.00	92,823.00	99,535.00
25	75,981.00	87,378.00	94,241.00	101,056.00
26	75,981.00	87,378.00	94,241.00	101,056.00
27	75,981.00	87,378.00	94,241.00	101,056.00
28	77,148.00	88,721.00	95,688.00	102,607.00
29	77,148.00	88,721.00	95,688.00	102,607.00
30	77,148.00	88,721.00	95,688.00	102,607.00
31	77,148.00	88,721.00	95,688.00	102,607.00
32	77,148.00	88,721.00	95,688.00	102,607.00
33	77,148.00	88,721.00	95,688.00	102,607.00
34	77,148.00	88,721.00	95,688.00	102,607.00
35	77,148.00	88,721.00	95,688.00	102,607.00
36+	77,148.00	88,721.00	95,688.00	102,607.00

Rank B - Bachelor's Degree
Rank A - Master's Degree
Rank AA - Educational Specialist
Rank DO- Doctorate

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

(Steps are compensation steps, not experience steps.)

207 DAY TEACHERS AND OTHER CERTIFIED EMPLOYEES

STEP	RANK B 44	RANK A 45	RANK AA 46	RANK DO 47
1	52,691.00	57,422.00	61,919.00	66,412.00
2	52,691.00	57,422.00	61,919.00	66,412.00
3	52,691.00	57,422.00	61,919.00	66,412.00
4	54,922.00	63,161.00	68,104.00	73,055.00
5	54,922.00	63,161.00	68,104.00	73,055.00
6	54,922.00	63,161.00	68,104.00	73,055.00
7	57,332.00	65,928.00	71,108.00	76,248.00
8	57,332.00	65,928.00	71,108.00	76,248.00
9	57,332.00	65,928.00	71,108.00	76,248.00
10	59,063.00	67,920.00	73,255.00	78,552.00
11	59,651.00	68,599.00	73,986.00	79,336.00
12	60,249.00	69,285.00	74,726.00	80,129.00
13	60,852.00	69,979.00	75,473.00	80,930.00
14	61,461.00	70,677.00	76,229.00	81,740.00
15	62,075.00	71,384.00	76,990.00	82,557.00
16	62,696.00	72,098.00	77,761.00	83,383.00
17	63,322.00	72,819.00	78,537.00	84,217.00
18	63,956.00	73,548.00	79,324.00	85,059.00
19	64,595.00	74,282.00	80,117.00	85,909.00
20	65,241.00	75,026.00	80,919.00	86,768.00
21	65,894.00	75,775.00	81,727.00	87,636.00
22	66,552.00	76,534.00	82,545.00	88,513.00
23	67,217.00	77,299.00	83,369.00	89,397.00
24	67,890.00	78,071.00	84,204.00	90,291.00
25	68,569.00	78,853.00	85,046.00	91,194.00
26	69,254.00	79,641.00	85,896.00	92,106.00
27	69,947.00	80,437.00	86,756.00	93,028.00
28	70,647.00	81,240.00	87,623.00	93,958.00
29	71,354.00	82,053.00	88,499.00	94,897.00
30	72,067.00	82,874.00	89,384.00	95,847.00
31	72,787.00	83,704.00	90,277.00	96,806.00
32	73,515.00	84,540.00	91,180.00	97,772.00
33	74,250.00	85,386.00	92,092.00	98,750.00
34	74,993.00	86,239.00	93,014.00	99,739.00
35	75,743.00	87,102.00	93,944.00	100,736.00
36+	76,499.00	87,972.00	94,883.00	101,741.00

Rank B - Bachelor's Degree
Rank A - Master's Degree
Rank AA - Educational Specialist
Rank DO- Doctorate

PSYCHOMETRIST - 207 DAYS
2 SHS 10 MO. COUNSELORS - 207 DAYS
WELDING TEACHER - 207 DAYS

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

(Steps are compensation steps, not experience steps.)

240 DAY TEACHERS AND OTHER CERTIFIED EMPLOYEES

STEP	RANK B 14	RANK A 15	RANK AA 16	RANK DO 17
1	61,091.00	66,577.00	71,790.00	76,998.00
2	61,091.00	66,577.00	71,790.00	76,998.00
3	61,091.00	66,577.00	71,790.00	76,998.00
4	63,679.00	73,229.00	78,961.00	84,701.00
5	63,679.00	73,229.00	78,961.00	84,701.00
6	63,679.00	73,229.00	78,961.00	84,701.00
7	66,471.00	76,438.00	82,443.00	88,404.00
8	66,471.00	76,438.00	82,443.00	88,404.00
9	66,471.00	76,438.00	82,443.00	88,404.00
10	68,478.00	78,748.00	84,933.00	91,074.00
11	69,161.00	79,534.00	85,781.00	91,984.00
12	69,853.00	80,331.00	86,638.00	92,903.00
13	70,553.00	81,134.00	87,505.00	93,832.00
14	71,259.00	81,944.00	88,381.00	94,771.00
15	71,971.00	82,764.00	89,264.00	95,718.00
16	72,691.00	83,593.00	90,157.00	96,677.00
17	73,417.00	84,428.00	91,058.00	97,643.00
18	74,151.00	85,272.00	91,970.00	98,619.00
19	74,892.00	86,124.00	92,890.00	99,603.00
20	75,641.00	86,986.00	93,819.00	100,600.00
21	76,397.00	87,855.00	94,756.00	101,607.00
22	77,162.00	88,734.00	95,704.00	102,624.00
23	77,934.00	89,622.00	96,660.00	103,649.00
24	78,712.00	90,517.00	97,628.00	104,684.00
25	79,500.00	91,423.00	98,604.00	105,732.00
26	80,295.00	92,337.00	99,589.00	106,789.00
27	81,098.00	93,260.00	100,586.00	107,857.00
28	81,909.00	94,192.00	101,591.00	108,936.00
29	82,729.00	95,135.00	102,607.00	110,026.00
30	83,556.00	96,087.00	103,634.00	111,126.00
31	84,390.00	97,047.00	104,669.00	112,238.00
32	85,234.00	98,017.00	105,716.00	113,358.00
33	86,087.00	98,998.00	106,774.00	114,492.00
34	86,947.00	99,988.00	107,842.00	115,639.00
35	87,817.00	100,988.00	108,919.00	116,795.00
36+	88,696.00	101,997.00	110,009.00	117,961.00

Rank B - Bachelor's Degree
Rank A - Master's Degree
Rank AA - Educational Specialist
Rank DO- Doctorate

SMS AND SHS 12 MO. COUNSELOR -
SPECIAL PROGRAMS ASSISTANT - 24

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

(Steps are compensation steps, not experience steps.)

PRINCIPALS - 240 DAYS

EARLY EDUCATION CENTER 24		ELEMENTARY SCHOOL 20		MIDDLE SCHOOL 21		HIGH SCHOOL 22	
STEP	SALARY	STEP	SALARY	STEP	SALARY	STEP	SALARY
0	99,040.00	0	101,062.00	0	102,935.00	0	112,587.00
1	100,524.00	1	102,577.00	1	104,479.00	1	114,276.00
2	102,033.00	2	104,115.00	2	106,048.00	2	115,990.00
3	103,566.00	3	105,680.00	3	107,637.00	3	117,729.00
4	105,118.00	4	107,263.00	4	109,253.00	4	119,492.00
5	106,692.00	5	108,871.00	5	110,891.00	5	121,288.00
6	108,293.00	6	110,504.00	6	112,555.00	6	123,107.00
7	109,921.00	7	112,163.00	7	114,243.00	7	124,954.00
8	111,568.00	8	113,845.00	8	115,957.00	8	126,828.00
9	113,240.00	9	115,552.00	9	117,697.00	9	128,730.00
10	114,941.00	10	117,285.00	10	119,460.00	10	130,659.00
11	116,664.00	11	119,045.00	11	121,255.00	11	132,622.00
12	118,414.00	12	120,832.00	12	123,072.00	12	134,610.00
13	120,188.00	13	122,642.00	13	124,917.00	13	136,628.00
14	121,991.00	14	124,481.00	14	126,792.00	14	138,680.00
15	123,822.00	15	126,351.00	15	128,694.00	15	140,759.00
16	125,682.00	16	128,245.00	16	130,624.00	16	142,871.00
17	127,566.00	17	130,168.00	17	132,582.00	17	145,014.00
18	129,478.00	18	132,121.00	18	134,573.00	18	147,188.00
19	131,421.00	19	134,104.00	19	136,589.00	19	149,397.00
20	133,393.00	20	136,115.00	20	138,638.00	20	151,638.00
21	135,393.00	21	138,157.00	21	140,719.00	21	153,913.00
22	137,424.00	22	140,229.00	22	142,828.00	22	156,221.00
23	139,484.00	23	142,332.00	23	144,970.00	23	158,564.00
24	141,578.00	24	144,467.00	24	147,145.00	24	160,942.00
25	143,700.00	25	146,635.00	25	149,351.00	25	163,356.00
26	145,856.00	26	148,834.00	26	151,591.00	26	165,806.00
27+	148,044.00	27+	151,067.00	27+	153,865.00	27+	168,293.00

A certified administrator is paid an additional \$4,815 for an AA certificate; \$5,345 for a doctorate and \$10,160 for both.

Placement on salary schedule to be determined by the Superintendent

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

(Steps are compensation steps, not experience steps.)

ASSISTANT PRINCIPALS - 240 DAYS

EARLY EDUCATION CENTER 36	
STEP	SALARY
0	80,125.00
1	81,326.00
2	82,546.00
3	83,786.00
4	85,042.00
5	86,316.00
6	87,611.00
7	88,924.00
8	90,260.00
9	91,614.00
10	92,988.00
11	94,382.00
12	95,798.00
13	97,237.00
14	98,694.00
15	100,175.00
16	101,678.00
17	103,201.00
18	104,748.00
19	106,322.00
20	107,919.00
21	109,535.00
22	111,177.00
23	112,847.00
24	114,539.00
25	116,256.00
26	118,000.00
27+	119,770.00

ELEMENTARY SCHOOL 30	
STEP	SALARY
0	81,760.00
1	82,986.00
2	84,231.00
3	85,496.00
4	86,778.00
5	88,077.00
6	89,399.00
7	90,739.00
8	92,102.00
9	93,483.00
10	94,885.00
11	96,308.00
12	97,753.00
13	99,221.00
14	100,708.00
15	102,219.00
16	103,753.00
17	105,307.00
18	106,886.00
19	108,492.00
20	110,121.00
21	111,771.00
22	113,446.00
23	115,150.00
24	116,877.00
25	118,629.00
26	120,408.00
27+	122,214.00

MIDDLE SCHOOL 31	
STEP	SALARY
0	81,984.00
1	83,214.00
2	84,463.00
3	85,730.00
4	87,016.00
5	88,319.00
6	89,645.00
7	90,992.00
8	92,352.00
9	93,740.00
10	95,145.00
11	96,571.00
12	98,021.00
13	99,493.00
14	100,985.00
15	102,498.00
16	104,037.00
17	105,598.00
18	107,180.00
19	108,789.00
20	110,421.00
21	112,078.00
22	113,756.00
23	115,467.00
24	117,195.00
25	118,954.00
26	120,739.00
27+	122,549.00

HIGH SCHOOL 32	
STEP	SALARY
0	86,741.00
1	88,040.00
2	89,361.00
3	90,702.00
4	92,062.00
5	93,442.00
6	94,844.00
7	96,268.00
8	97,710.00
9	99,175.00
10	100,664.00
11	102,175.00
12	103,707.00
13	105,263.00
14	106,842.00
15	108,444.00
16	110,071.00
17	111,722.00
18	113,399.00
19	115,100.00
20	116,824.00
21	118,578.00
22	120,356.00
23	122,161.00
24	123,996.00
25	125,853.00
26	127,742.00
27+	129,657.00

A certified administrator is paid an additional \$4,063 for an AA certificate; \$4,501 for a doctorate and \$8,563 for both.

Placement on salary schedule to be determined by the Superintendent

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

(Steps are compensation steps, not experience steps.)

ASSISTANT PRINCIPALS - 207 DAYS

EARLY EDUCATION CENTER 37	
STEP	SALARY
0	69,107.00
1	70,146.00
2	71,199.00
3	72,265.00
4	73,349.00
5	74,448.00
6	75,563.00
7	76,696.00
8	77,850.00
9	79,019.00
10	80,201.00
11	81,407.00
12	82,627.00
13	83,868.00
14	85,126.00
15	86,400.00
16	87,697.00
17	89,012.00
18	90,347.00
19	91,703.00
20	93,080.00
21	94,477.00
22	95,890.00
23	97,332.00
24	98,789.00
25	100,274.00
26	101,775.00
27+	103,301.00

ELEMENTARY SCHOOL 33	
STEP	SALARY
0	70,517.00
1	71,577.00
2	72,652.00
3	73,740.00
4	74,846.00
5	75,968.00
6	77,105.00
7	78,262.00
8	79,439.00
9	80,631.00
10	81,838.00
11	83,068.00
12	84,313.00
13	85,580.00
14	86,863.00
15	88,163.00
16	89,487.00
17	90,828.00
18	92,191.00
19	93,574.00
20	94,979.00
21	96,405.00
22	97,847.00
23	99,318.00
24	100,805.00
25	102,320.00
26	103,852.00
27+	105,409.00

MIDDLE SCHOOL 34	
STEP	SALARY
0	70,711.00
1	71,774.00
2	72,851.00
3	73,941.00
4	75,054.00
5	76,176.00
6	77,318.00
7	78,479.00
8	79,657.00
9	80,852.00
10	82,064.00
11	83,294.00
12	84,544.00
13	85,812.00
14	87,099.00
15	88,407.00
16	89,731.00
17	91,080.00
18	92,443.00
19	93,833.00
20	95,239.00
21	96,667.00
22	98,115.00
23	99,590.00
24	101,085.00
25	102,597.00
26	104,138.00
27+	105,702.00

HIGH SCHOOL 35	
STEP	SALARY
0	74,814.00
1	75,935.00
2	77,077.00
3	78,230.00
4	79,402.00
5	80,595.00
6	81,803.00
7	83,028.00
8	84,277.00
9	85,540.00
10	86,824.00
11	88,126.00
12	89,449.00
13	90,790.00
14	92,152.00
15	93,536.00
16	94,936.00
17	96,360.00
18	97,805.00
19	99,272.00
20	100,761.00
21	102,273.00
22	103,808.00
23	105,362.00
24	106,947.00
25	108,552.00
26	110,180.00
27+	111,830.00

A certified administrator is paid an additional \$4,063 for an AA certificate; \$4,501 for a doctorate and \$8,563 for both.

Placement on salary schedule to be determined by the Superintendent

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

(Steps are compensation steps, not experience steps.)

ADMINISTRATIVE/PROFESSIONAL - 240 DAYS

CENTRAL OFFICE COORDINATOR 240 DAYS 51		CENTRAL OFFICE CERTIFIED DIRECTOR 240 DAYS 53		CENTRAL OFFICE CLASSIFIED DIRECTOR 240 DAYS 75		ASSISTANT SUPERINTENDENT OF SCHOOLS 240 DAYS 55	
STEP	SALARY	STEP	SALARY	STEP	SALARY	STEP	SALARY
0	70,450.00	0	92,186.00	0	89,879.00	0	104,511.00
1	71,510.00	1	93,568.00	1	91,226.00	1	106,076.00
2	72,580.00	2	94,972.00	2	92,596.00	2	107,669.00
3	73,668.00	3	96,394.00	3	93,985.00	3	109,283.00
4	74,774.00	4	97,842.00	4	95,397.00	4	110,922.00
5	75,897.00	5	99,310.00	5	96,828.00	5	112,587.00
6	77,035.00	6	100,799.00	6	98,281.00	6	114,276.00
7	78,192.00	7	102,311.00	7	99,756.00	7	115,990.00
8	79,363.00	8	103,847.00	8	101,253.00	8	117,729.00
9	80,552.00	9	105,404.00	9	102,773.00	9	119,492.00
10	81,763.00	10	106,983.00	10	104,313.00	10	121,288.00
11	82,987.00	11	108,588.00	11	105,879.00	11	123,107.00
12	84,232.00	12	110,217.00	12	107,467.00	12	124,954.00
13	85,497.00	13	111,871.00	13	109,079.00	13	126,828.00
14	86,779.00	14	113,550.00	14	110,715.00	14	128,730.00
15	88,081.00	15	115,253.00	15	112,377.00	15	130,659.00
16	89,402.00	16	116,982.00	16	114,065.00	16	132,622.00
17	90,743.00	17	118,737.00	17	115,777.00	17	134,610.00
18	92,103.00	18	120,518.00	18	117,514.00	18	136,628.00
19	93,486.00	19	122,324.00	19	119,276.00	19	138,680.00
20	94,888.00	20	124,159.00	20	121,067.00	20	140,759.00
21	96,310.00	21	126,024.00	21	122,883.00	21	142,871.00
22	97,755.00	22	127,913.00	22	124,728.00	22	145,014.00
23	99,222.00	23	129,831.00	23	126,599.00	23	147,188.00
24	100,709.00	24	131,777.00	24	128,498.00	24	149,397.00
25	102,221.00	25	133,755.00	25	130,426.00	25	151,638.00
26	103,755.00	26	135,760.00	26	132,383.00	26	153,913.00
27+	105,309.00	27+	137,797.00	27+	134,369.00	27+	156,221.00

A certified administrator is paid an additional \$4,826 for an AA certificate; \$5,346 for a doctorate and \$10,172 for both.

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

(Steps are compensation steps, not experience steps.)

SUPPORT STAFF

CENTRAL OFFICE MGR /EXEC ASSISTANT 240 DAYS/8 HRS 50	
STEP	SALARY
0	51,215.00
1	51,984.00
2	52,763.00
3	53,554.00
4	54,357.00
5	55,174.00
6	56,002.00
7	56,840.00
8	57,695.00
9	58,559.00
10	59,437.00
11	60,327.00
12	61,234.00
13	62,152.00
14	63,082.00
15	64,030.00
16	64,992.00
17	65,967.00
18	66,954.00
19	67,960.00
20	68,979.00
21	70,013.00
22	71,063.00
23	72,130.00
24	73,211.00
25	74,310.00
26	75,424.00
27+	76,556.00

10 MO. REGISTRAR 10 MO. BOOKKEEPER 207 DAYS/8 HRS 60	
STEP	SALARY
0	27,641.00
1	28,055.00
2	28,476.00
3	28,906.00
4	29,339.00
5	29,441.00
6	30,223.00
7	30,678.00
8	31,139.00
9	31,605.00
10	32,081.00
11	32,561.00
12	33,050.00
13	33,545.00
14	34,050.00
15	34,559.00
16	35,077.00
17	35,604.00
18	36,138.00
19	36,679.00
20	37,229.00
21	37,786.00
22	38,355.00
23	38,928.00
24	39,514.00
25	40,107.00
26	40,710.00
27+	41,319.00

12 MO. REGISTRAR 12 MO. BOOKKEEPER 12 MO. SECRETARY 240 DAYS/8 HRS 62	
STEP	SALARY
0	32,840.00
1	33,334.00
2	33,834.00
3	34,342.00
4	34,857.00
5	35,379.00
6	35,909.00
7	36,450.00
8	36,994.00
9	37,551.00
10	38,114.00
11	38,685.00
12	39,266.00
13	39,854.00
14	40,453.00
15	41,058.00
16	41,674.00
17	42,300.00
18	42,934.00
19	43,580.00
20	44,231.00
21	44,897.00
22	45,570.00
23	46,252.00
24	46,947.00
25	47,652.00
26	48,365.00
27+	49,091.00

9 MONTH SECRETARY/ RECEPTIONIST 187 DAYS/8 HRS 63	
STEP	SALARY
0	22,889.00
1	23,233.00
2	23,582.00
3	23,936.00
4	24,295.00
5	24,659.00
6	25,029.00
7	25,405.00
8	25,786.00
9	26,173.00
10	26,565.00
11	26,964.00
12	27,369.00
13	27,779.00
14	28,196.00
15	28,620.00
16	29,049.00
17	29,485.00
18	29,927.00
19	30,376.00
20	30,832.00
21	31,294.00
22	31,763.00
23	32,240.00
24	32,723.00
25	33,214.00
26	33,711.00
27+	34,217.00

10 MONTH SECRETARY/ RECEPTIONIST 207 DAYS/8 HRS 65	
STEP	SALARY
0	25,337.00
1	25,718.00
2	26,103.00
3	26,495.00
4	26,893.00
5	27,296.00
6	27,705.00
7	28,120.00
8	28,542.00
9	28,971.00
10	29,405.00
11	29,846.00
12	30,293.00
13	30,747.00
14	31,208.00
15	31,677.00
16	32,152.00
17	32,634.00
18	33,124.00
19	33,621.00
20	34,125.00
21	34,637.00
22	35,156.00
23	35,683.00
24	36,219.00
25	36,762.00
26	37,314.00
27+	37,874.00

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

(Steps are compensation steps, not experience steps.)

SUPPORT STAFF (continued)

CUSTODIAN 197 DAYS/8 HRS 70	
STEP	SALARY
0	24,113.00
1	24,475.00
2	24,843.00
3	25,215.00
4	25,593.00
5	25,977.00
6	26,366.00
7	26,762.00
8	27,164.00
9	27,571.00
10	27,984.00
11	28,404.00
12	28,831.00
13	29,263.00
14	29,702.00
15	30,148.00
16	30,599.00
17	31,058.00
18	31,525.00
19	31,998.00
20	32,478.00
21	32,966.00
22	33,461.00
23	33,962.00
24	34,471.00
25	34,989.00
26	35,514.00
27+	36,046.00

PARAPRO 187 DAYS/7 HRS 71	
STEP	SALARY
0	21,019.00
1	21,333.00
2	21,655.00
3	21,980.00
4	22,308.00
5	22,641.00
6	22,982.00
7	23,328.00
8	23,677.00
9	24,036.00
10	24,392.00
11	24,759.00
12	25,130.00
13	25,507.00
14	25,889.00
15	26,278.00
16	26,673.00
17	27,071.00
18	27,479.00
19	27,890.00
20	28,310.00
21	28,733.00
22	29,165.00
23	29,602.00
24	30,046.00
25	30,496.00
26	30,955.00
27+	31,419.00

MAINTENANCE/ IT TECHNICIAN 240 DAYS/8 HRS 73	
STEP	SALARY
0	30,624.00
1	31,084.00
2	31,548.00
3	32,023.00
4	32,505.00
5	32,992.00
6	33,487.00
7	33,987.00
8	34,497.00
9	35,016.00
10	35,540.00
11	36,075.00
12	36,615.00
13	37,163.00
14	37,723.00
15	38,287.00
16	38,860.00
17	39,444.00
18	40,038.00
19	40,636.00
20	41,244.00
21	41,866.00
22	42,493.00
23	43,131.00
24	43,777.00
25	44,434.00
26	45,099.00
27+	45,776.00

MAINTENANCE/ IT SPECIALIST 240 DAYS/8 HRS 76	
STEP	SALARY
0	44,769.00
1	45,443.00
2	46,123.00
3	46,813.00
4	47,516.00
5	48,229.00
6	48,952.00
7	49,687.00
8	50,432.00
9	51,188.00
10	51,956.00
11	52,738.00
12	53,526.00
13	54,328.00
14	55,145.00
15	55,971.00
16	56,809.00
17	57,662.00
18	58,528.00
19	59,405.00
20	60,297.00
21	61,199.00
22	62,120.00
23	63,051.00
24	63,996.00
25	64,955.00
26	65,930.00
27+	66,920.00

MENTAL HEALTH SERVICE COORDINATOR 207 DAYS 56	
STEP	SALARY
0	49,936.00
1	49,936.00
2	49,936.00
3	54,922.00
4	54,922.00
5	54,922.00
6	57,332.00
7	57,332.00
8	57,332.00
9	59,063.00
10	59,651.00
11	60,249.00
12	60,852.00
13	61,461.00
14	62,075.00
15	62,696.00
16	63,322.00
17	63,956.00
18	64,595.00
19	65,241.00
20	65,894.00
21	66,552.00
22	67,217.00
23	67,890.00
24	68,569.00
25	69,254.00
26	69,947.00
27+	70,647.00

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

(Steps are compensation steps, not experience steps.)

TRANSPORTATION DEPARTMENT

TRANS. MECH 240 DAYS/8 HRS 74		FLEET MANAGER/ MECHANIC 240 DAYS/8 HRS 72		SHOP ASSISTANT 240 DAYS/8 HRS 77		BUS AIDE 182 DAYS/4 HRS 80		BUS DRIVER 186 DAYS/4 HRS 89	
STEP	SALARY	STEP	SALARY	STEP	SALARY	STEP	SALARY	STEP	SALARY
0	44,769.00	0	68,685.00	0	29,376.00	0	11,139.00	0	18,022.00
1	45,443.00	1	69,713.00	1	29,817.00	1	11,306.00	1	18,295.00
2	46,123.00	2	70,760.00	2	30,264.00	2	11,475.00	2	18,567.00
3	46,813.00	3	71,822.00	3	30,718.00	3	11,648.00	3	18,847.00
4	47,516.00	4	72,899.00	4	31,179.00	4	11,822.00	4	19,129.00
5	48,229.00	5	73,992.00	5	31,647.00	5	12,000.00	5	19,622.00
6	48,952.00	6	75,102.00	6	32,121.00	6	12,179.00	6	19,917.00
7	49,687.00	7	76,229.00	7	32,603.00	7	12,362.00	7	20,217.00
8	50,432.00	8	77,371.00	8	33,091.00	8	12,548.00	8	20,520.00
9	51,188.00	9	78,533.00	9	33,588.00	9	12,736.00	9	20,827.00
10	51,956.00	10	79,712.00	10	34,092.00	10	12,927.00	10	21,139.00
11	52,738.00	11	80,907.00	11	34,603.00	11	13,121.00	11	21,456.00
12	53,526.00	12	82,121.00	12	35,122.00	12	13,318.00	12	21,779.00
13	54,328.00	13	83,351.00	13	35,648.00	13	13,518.00	13	22,106.00
14	55,145.00	14	84,602.00	14	36,183.00	14	13,721.00	14	22,436.00
15	55,971.00	15	85,873.00	15	36,726.00	15	13,927.00	15	22,774.00
16	56,809.00	16	87,157.00	16	37,276.00	16	14,136.00	16	23,116.00
17	57,662.00	17	88,466.00	17	37,835.00	17	14,348.00	17	23,462.00
18	58,528.00	18	89,792.00	18	38,402.00	18	14,563.00	18	23,813.00
19	59,405.00	19	91,142.00	19	38,979.00	19	14,781.00	19	24,171.00
20	60,297.00	20	92,507.00	20	39,563.00	20	15,003.00	20	24,535.00
21	61,199.00	21	93,896.00	21	40,157.00	21	15,228.00	21	24,903.00
22	62,120.00	22	95,304.00	22	40,760.00	22	15,457.00	22	25,275.00
23	63,051.00	23	96,734.00	23	41,371.00	23	15,688.00	23	25,655.00
24	63,996.00	24	98,185.00	24	41,991.00	24	15,924.00	24	26,039.00
25	64,955.00	25	99,659.00	25	42,621.00	25	16,162.00	25	26,430.00
26	65,930.00	26	101,150.00	26	43,261.00	26	16,405.00	26	26,825.00
27+	66,920.00	27+	102,670.00	27+	43,909.00	27+	16,651.00	27+	27,228.00

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

(Steps are compensation steps, not experience steps.)

CHILD NUTRITION PROGRAM

CNP WORKER - 187 DAYS				CNP MANAGER - 191 DAYS/8 HOURS					
STEP	6 HOURS 90	6.5 HOURS 91	7 HOURS 92	STEP	MEALS 0-699 95	MEALS 700-999 96	MEALS 1000+ 97	STEP	CNP SPECIALIST 207 DAYS 8 HRS 98
0	17,167.00	18,598.00	20,028.00	0	26,652.00	30,392.00	34,133.00	0	42,458.00
1	17,424.00	18,877.00	20,329.00	1	27,052.00	30,849.00	34,646.00	1	43,000.00
2	17,685.00	19,160.00	20,634.00	2	27,458.00	31,311.00	35,166.00	2	44,001.00
3	17,950.00	19,448.00	20,943.00	3	27,869.00	31,781.00	35,692.00	3	44,507.00
4	18,220.00	19,740.00	21,257.00	4	28,287.00	32,258.00	36,228.00	4	45,021.00
5	18,493.00	20,035.00	21,577.00	5	28,712.00	32,742.00	36,771.00	5	45,666.00
6	18,771.00	20,336.00	21,900.00	6	29,143.00	33,233.00	37,323.00	6	46,196.00
7	19,052.00	20,641.00	22,228.00	7	29,579.00	33,731.00	37,882.00	7	46,734.00
8	19,338.00	20,951.00	22,562.00	8	30,023.00	34,237.00	38,451.00	8	47,283.00
9	19,627.00	21,265.00	22,901.00	9	30,474.00	34,751.00	39,028.00	9	47,834.00
10	19,922.00	21,585.00	23,244.00	10	30,932.00	35,273.00	39,614.00	10	48,396.00
11	20,221.00	21,908.00	23,593.00	11	31,396.00	35,802.00	40,209.00	11	48,967.00
12	20,524.00	22,236.00	23,947.00	12	31,866.00	36,339.00	40,812.00	12	49,550.00
13	20,832.00	22,570.00	24,306.00	13	32,345.00	36,884.00	41,424.00	13	50,137.00
14	21,144.00	22,909.00	24,670.00	14	32,829.00	37,437.00	42,044.00	14	50,735.00
15	21,461.00	23,252.00	25,040.00	15	33,322.00	37,999.00	42,675.00	15	51,340.00
16	21,784.00	23,601.00	25,416.00	16	33,822.00	38,568.00	43,315.00	16	51,954.00
17	22,110.00	23,955.00	25,797.00	17	34,329.00	39,147.00	43,966.00	17	52,580.00
18	22,442.00	24,314.00	26,184.00	18	34,844.00	39,734.00	44,623.00	18	53,214.00
19	22,778.00	24,679.00	26,577.00	19	35,366.00	40,329.00	45,294.00	19	53,858.00
20	23,120.00	25,050.00	26,975.00	20	35,896.00	40,935.00	45,973.00	20	54,511.00
21	23,467.00	25,425.00	27,380.00	21	36,436.00	41,549.00	46,663.00	21	55,174.00
22	23,819.00	25,806.00	27,791.00	22	36,983.00	42,173.00	47,363.00	22	55,845.00
23	24,176.00	26,194.00	28,209.00	23	37,538.00	42,806.00	48,074.00	23	56,529.00
24	24,539.00	26,587.00	28,632.00	24	38,101.00	43,448.00	48,796.00	24	57,221.00
25	24,907.00	26,986.00	29,061.00	25	38,673.00	44,100.00	49,528.00	25	57,927.00
26	25,280.00	27,391.00	29,497.00	26	39,252.00	44,761.00	50,270.00	26	58,638.00
27+	25,660.00	27,802.00	29,940.00	27+	39,841.00	45,432.00	51,025.00	27+	59,364.00

Initial placement of CNP Managers is based on the prior year's meals equivalent. In subsequent years, if the school's meals equivalent changes, the CNP Manager's salary will be adjusted at the beginning of the contract year by being reassigned to the current step on the next lowest or next highest salary schedule then adding any applicable increase to step or state raises.

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

(Steps are compensation steps, not experience steps.)

PUBLIC SCHOOL NURSES

STEP	LPN 182 7 HRS X5	RN 187 7 HRS X1	LPN 187 7 HRS X2	RN/MS 187 7 HRS X3	HEALTH SERVICES SUPERVISOR 207 DAYS 8 HRS X4	HEALTH SERVICES SUPERVISOR 240 DAYS 8 HRS X6
1	33,023.00	48,269.00	33,930.00	52,049.00	66,393.00	76,977.00
2	33,023.00	48,269.00	33,930.00	52,049.00	66,393.00	76,977.00
3	33,023.00	48,269.00	33,930.00	52,049.00	66,393.00	76,977.00
4	36,322.00	53,090.00	37,319.00	57,248.00	73,024.00	84,667.00
5	36,322.00	53,090.00	37,319.00	57,248.00	73,024.00	84,667.00
6	36,322.00	53,090.00	37,319.00	57,248.00	73,024.00	84,667.00
7	37,914.00	55,418.00	38,955.00	59,758.00	76,227.00	88,378.00
8	37,914.00	55,418.00	38,955.00	59,758.00	76,227.00	88,378.00
9	37,914.00	55,418.00	38,955.00	59,758.00	76,227.00	88,378.00
10	39,058.00	57,092.00	40,131.00	61,562.00	78,527.00	91,046.00
11	39,449.00	57,662.00	40,532.00	62,177.00	79,312.00	91,956.00
12	39,843.00	58,238.00	40,937.00	62,799.00	80,105.00	92,876.00
13	40,242.00	58,822.00	41,347.00	63,427.00	80,907.00	93,805.00
14	40,643.00	59,409.00	41,760.00	64,062.00	81,716.00	94,743.00
15	41,050.00	60,004.00	42,179.00	64,702.00	82,533.00	95,691.00
16	41,461.00	60,604.00	42,601.00	65,350.00	83,359.00	96,649.00
17	41,876.00	61,210.00	43,026.00	66,003.00	84,192.00	97,613.00
18	42,295.00	61,822.00	43,457.00	66,663.00	85,034.00	98,590.00
19	42,717.00	62,440.00	43,891.00	67,329.00	85,883.00	99,575.00
20	43,144.00	63,064.00	44,330.00	68,002.00	86,742.00	100,570.00
21	43,575.00	63,694.00	44,772.00	68,682.00	87,610.00	101,577.00
22	44,012.00	64,332.00	45,221.00	69,370.00	88,487.00	102,593.00
23	44,452.00	64,974.00	45,673.00	70,062.00	89,371.00	103,618.00
24	44,897.00	65,625.00	46,130.00	70,763.00	90,264.00	104,655.00
25	45,346.00	66,282.00	46,591.00	71,472.00	91,168.00	105,703.00
26	45,798.00	66,944.00	47,057.00	72,186.00	92,079.00	106,759.00
27	46,256.00	67,613.00	47,527.00	72,907.00	92,999.00	107,825.00
28	46,720.00	68,291.00	48,003.00	73,637.00	93,931.00	108,905.00
29	47,187.00	68,973.00	48,483.00	74,373.00	94,869.00	109,993.00
30	47,658.00	69,662.00	48,968.00	75,117.00	95,818.00	111,094.00
31	48,135.00	70,358.00	49,457.00	75,867.00	96,775.00	112,203.00
32	48,617.00	71,062.00	49,952.00	76,626.00	97,743.00	113,326.00
33	49,102.00	71,774.00	50,452.00	77,393.00	98,721.00	114,460.00
34	49,593.00	72,490.00	50,956.00	78,166.00	99,708.00	115,603.00
35	50,089.00	73,215.00	51,465.00	78,947.00	100,704.00	116,759.00
36+	50,589.00	73,947.00	51,980.00	79,738.00	101,713.00	117,928.00

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

SUPPLEMENTS - HIGH SCHOOL

POSITION	Number of Supplements Per School	Amount of Supplement
Men's Athletic Director/Football Head Coach	1	Negotiated
Football Offensive Coordinator	1	27%
Football Defensive Coordinator	1	27%
Football Field Supervisor	1	\$2,000.00
Football Special Teams Coordinator	1	27%
Football Assistant Coach	6	17%
Football 9th Grade Head Coach	1	14%
Football 9th Grade Assistant Coach	3	12%
Football Operations and Video Coordinator	1	\$1,500.00
Academic Advisor	1	\$1,500.00
Volleyball Head Coach	1	27%
Volleyball Assistant Coach	2	10%
Volleyball JV Coach	1	9%
Director of Basketball Operations	1	\$2,500.00
Basketball Head Coach (Boys)	1	27%
Basketball Assistant Coach (Boys)	1	10%
Basketball JV Coach (Boys)	1	9%
Basketball Head Coach (Girls)	1	27%
Basketball Assistant Coach (Girls)	1	10%
Basketball JV Coach (Girls)	1	9%
Baseball Head Coach	1	Negotiated
Baseball Assistant Coach	2	10%
Baseball JV Coach	2	9%
Women's Athletic Director	1	9%
Softball Head Coach	1	Negotiated
Softball Assistant Coach	2	10%
Softball JV Coach	1	9%
Tennis (Boys & Girls Combined)	1	8%
Golf (Boys & Girls Combined)	1	8%
Track (Boys) + Indoor	1	10%
Track (Boys) Assistant Coach	2	5%
Track (Girls)	1	8%
Track (Girls) Assistant Coach	2	5%
Soccer (Boys)	1	10%
Soccer (Boys) Assistant Coach	1	7%
Soccer (Girls)	1	10%
Soccer (Girls) Assistant Coach	1	7%
Archery Coach	1	4%
Cross Country	1	10%
Swimming Coach	1	6%
Wrestling Coach (Boys & Girls Combined)	1	12%
Wrestling Assistant Coach (Boys & Girls Combined)	1	6%

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

SUPPLEMENTS - HIGH SCHOOL (continued)

POSITION	Number of Supplements Per School	Amount of Supplement
Bowling (Boys & Girls Combined)	1	4%
Cheerleader Sponsor (Varsity)	1	12%
Cheerleader Sponsor (JV)	1	7%
Cheerleader Sponsor (9)	1	5%
Band Director	1	Negotiated
Assistant Band Director	1	14%
Auxiliary Band Director	1	12%
Band Operations Supervisor	1	\$2,500.00
Dance Team	1	4%
Dance Team Summer Choreography and Instruction	1	\$2,000.00
Computer Tech	1	\$1,500.00
Choral	1	12%
STEM	2	\$1,500.00
Scholar's Bowl	2	\$1,000.00
Broadcasting/Yearbook	1	\$3,500.00
Senior Sponsor	2	\$1,000.00
Academic Department Head Chairperson	6	\$500.00
All Sports Strength and Conditioning	1	Daily Rate * 20 Days
CTE Work-Based Learning Coordinator	1	Daily Rate * 20 Days
CTE Health Science Coordinator	1	Daily Rate * 20 Days
Instructional Partner	1	Daily Rate * 20 Days

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

SUPPLEMENTS - MIDDLE SCHOOL

POSITION	Number of Supplements Per School	Amount of Supplement
Baseball	1	6%
Baseball Assistant	1	4%
Basketball (Boys)	1	5%
Basketball Assistant (Boys)	1	3%
Basketball (Girls)	1	5%
Basketball Assistant (Girls)	1	3%
Football (includes Middle & High School)	1	11%
Football Assistant	5	5%
Soccer (Boys)	1	5%
Soccer Assistant (Boys)	1	3%
Soccer (Girls)	1	5%
Soccer Assistant (Girls)	1	3%
Softball	1	6%
Softball Assistant	1	4%
Volleyball	1	5%
Volleyball Assistant	1	3%
Eligibility Coordinator	1	\$1,500.00
Archery Coach	1	4%
Band	1	11%
Cheerleader	1	4%
Dance Team	1	4%
CPI Training	1	\$1,500.00
Computer Tech	1	\$1,500.00
Robotics	1	\$1,500.00
Scholar's Bowl	1	\$1,000.00
Choral	1	7%
Academic Department Head/Grade Level Chairperson	8	\$500.00
Instructional Partner	1	Daily Rate * 20 Days

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

SUPPLEMENTS - ELEMENTARY SCHOOL

POSITION	Number of Supplements Per School	Amount of Supplement
Instructional Partner	1	Daily Rate * 20 Days
Computer Tech	1	\$1,500.00
Archery Coach	1	4%
Robotics	1	\$1,500.00
Choral	1	7%
Academic Department Head/Grade Level Chairperson	6	\$500.00

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

SUPPLEMENTS - EARLY EDUCATION CENTER

POSITION	Number of Supplements Per School	Amount of Supplement
Instructional Partner	1	Daily Rate * 20 Days
Computer Tech	1	\$1,500.00
Academic Department Head/Grade Level Chairperson	3	\$500.00

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

SUPPLEMENTS - CENTRAL OFFICE

POSITION	Number of Supplements	Amount of Supplement
Accreditation Coordinator	1	\$3,672.00
English Language Learner (ELL) Facilitator	1	\$1,500.00
Library Media Specialist Facilitator	1	\$1,000.00
District Testing Coordinator	1	\$10,000.00
Attendance Officer	2	\$5,000.00

Additional supplement positions may be added at the discretion of the Superintendent.

Supplements based on daily rates, for teachers who elect to participate in the TEAMS salary schedule, will be calculated based on where he or she would be placed on the 187 day teacher salary schedule.

SARALAND BOARD OF EDUCATION

2024-2025 SALARY SCHEDULE

CONTRACTED SERVICES

POSITION	AMOUNT
CERTIFIED TEACHER	\$35.00 per hour
NON-CERTIFIED PERSONNEL	\$15.00 per hour*

*The hourly rate must be time and a half the employee's base hourly rate when a total of 40 plus hours are worked in a week for all jobs combined.

STIPENDS

POSITION	AMOUNT
PROFESSIONAL DEVELOPMENT DAY	\$100.00 per day

Approved stipends will be paid for staff attending professional development functions outside the participants contract days.

SUBSTITUTES

POSITION	AMOUNT
CLERICAL	\$90.00 per day
BUS DRIVER	\$50.00 per day
CNP WORKER	\$12.00 per hour

Clerical substitutes are permitted on instructional days when both the school bookkeeper and registrar are absent or with approval from the Superintendent.

ELEMENTARY SUMMER ACADEMIC CAMPS

POSITION	AMOUNT
CERTIFIED INSTRUCTOR	\$3,000 per camp
OTHER NON-CERTIFIED PERSONNEL	Employee Hourly Rate*

*The hourly rate must be time and a half the employee's base hourly rate when a total of 40 plus hours are worked in a week for all jobs combined.

PROGRAM FOR ACADEMIC AND CHARACTER EDUCATION (PACE)

POSITION	AMOUNT
ADMINISTRATIVE SUPERVISOR	\$250.00 per day
CERTIFIED TEACHER	\$150.00 per day

BUS DRIVER EXCURSIONS

POSITION	AMOUNT
ROUND TRIP	\$25.00 per hour not to exceed \$200.00 per day

EXTRACURRICULAR PAY

POSITION	AMOUNT
EVENT GATE WORKERS - 9 Month Employees	\$15.00 per hour